## CITY OF SEVEN POINTS

ORDINANCE NO. 161

AN ORDINANCE ADOPTING A PERSONNEL POLICIES MANUAL TO GOVERN PERSONNEL ADMINISTRATION MATTERS INVOLVING EMPLOYEES OF THE CITY OF SEVEN POINTS, TEXAS: AND TO AMEND SECTION 7 OF ORDINANCE NO. 75; AS FOLLOWS:

WHEREAS, it is necessary to provide for fair and uniform enforcement of personnel administration with regard to all employees of the City of Seven Points;

AND WHEREAS, the City has prepared a personnel policies manual to provide for such enforcement; NOW THEREFORE:

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SEVEN POINTS, TEXAS:

SECTION 1: That the City Council of the city of Seven Points, Texas, hereby adopts the Personnel Policy Manual dated October 20, 1986, with amendments as may be subsequently approved by the City Council, as the official policy of the City with regard to personnel administration. A copy of the manual shall be attached to this Ordinance as Exhibit A and shall become a part thereof as fully as if set at length herein.

SECTION 2: That all Ordinances and parts of Ordinances in conflict with this ordinance are hereby repealed to the extent of the conflict.

SECTION 3: That it is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses, and phrases are separable, and, if any phrase, clause, sentence, paragraph, or section of this Ordinance or the manual adopted herein, shall be declared unconstitutional or invalid by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality or invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, or sections, the incorporation of unconstitutional or invalid phrases, clauses, sentences, paragraphs, or sections.

SECTION 4: That this Ordinance shall take effect immediately from and after the 9th day of DECEMBER ,1986.

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Harold Skinner, Mayor

**ATTEST:** 

Shirley Seagraves, City Secretary